

!"#\$%&'(%&)*+, -. /01\$#2''' 3+455)&1%\$. ' +

67789%: 5"#+; 0#&30' 10<' 0-=*+>%#?(. %-3#@?%-3A%-0B+

+

CD++, -. /01\$+6E0-E&0A+

!

, -. /01\$#": : %- *F++

"#\$%&'(#\$!)' &!*+%#%\$!-!. '#/01!203+45% +,1!6/565\$#&!+5!(5' '#(+!+7#!+7/##!3)% !5889() 36: \$!
/#\$%&'(#\$!+5!+7#!: 6(53% 0!2(; %,!. '#/01!<)\$7=5)/&>!?)@% 0!/#,9+%3#!% 85/3)+%5'!)@%)=#!
A%,!),,5A!85!/\$+: &#' +!% %%)@#B!)' &!+)/0#+% 0!+7#!/#\$%&'(#!\$+: &#' +(533: '%1!(5: ,&!7)@#!)!
3: (7!A%&#!%36)(+!+7)' !4: \$!+7#!/#\$%&'(#\$B!+7: \$!85\$+#!/% 0!(7)' 0#!() 36: \$9A%&#>!C7\$!6/54#(+
) , \$5! 0%#B!)!+55,!+5!+7#!. '@%5' 3#' +),! "\$#\$%&'(#! D5: '(%)' &!+5!+7#!; /##' !E% 09E#)/' % 0!

6#/85/3)' (#!58!+7#%!=:%&% 0!% !/#),!+%3#>!K+: &#' +\$!A75!&A#,!% !2(; %,!/#\$%&#' (#\$!)/#!+7#!
5',!13#3=#/\$!58!+7#!2(; %,! (533: '%1!+5!=#!)/5: '&!+7#!: '%@#/\$%-1R\$!8)(%%%# \$!WX!75: /\$Y&)1>!
C7#1!6/5=),1!)/#!+7#!=#\$+! ()),1\$+\$!+5!85\$+#!/ (7)' 0#!=1!\$6/#)&% 0!+7#! 3#\$\$)0#!)35' 0!+7#!
\$+: &#' +!)' &!+#)(7#/(533: '%1Z!+7#/#85/#B! A#! #F6#(+!+7#! 6/54#(+! A%,! 7)@#!)! 3: (7! A%&#/#!
%36)(+!+7)' !5' !/#\$%&#' (#!\$+: &#' +\$!5' ,1>

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25\$+! %365/+) '+! 58!),,B! +7%\$!+55,! 0%#@#\$!+7#! \$+: &#' +! ,#)&#/\$7%6! 58!+7#! =:%&% 0\$!)! (7)' (#!+5!
(533: '%()+#!A%7!+7#%\$!\$+: &#' +\$!%!)!3: (7!35/#!(, #)!/8)\$7%5' !)=5: +!# #/01!: \$)0#>!K+: &#' +\$!
A%,!=#!)=#!+5!,%#/) ,,1!\$##!%B!#\$6#(%) ,,1% !(53=%) +%5' !A%7!+7#!% +/5&: (+%5' !58!% &%@%&:),!/553!
35' %5/% 0!+7/5: 07!)' 5+7#/#!\$58+A)/#!6,) '>!C7#! =:%&% 0!: \$)0#! ()' !=#! 35' %5/#&!),5' 0!A%7!
\$53#!\$)36,#!/553\$>!C7#!. "DB!+7#!?) ,!D5: ' (%\$B!T,55!/T#,5A\$B!?) ,!<%/(+5/\$!)' &!+7#!; /##' !
E%@% 09E#) /' % 0!D533: '%1!P)!0/5: 6!58!\$+: &#' +\$!,%@% 0!+50#+7#/#B! =1!(75%(#!58!)!\$7)/#&!% +#!/#\$+!
% !+7#!# ' @/5' 3#'+0!A%,!7)@#!/#),!&)+!+5!7#,6!&/%@#!+7#%/#&: ()+%5'),!#885/+\$!)' &!% +#!/@#'+%5' \$!
% !/#\$%&#' (#>!C7#!\$: ((#\$!58!+7#!T%07!+7#!S5A#/#6/50/)3B!85!/% \$+) (#B! ()' !5' ,1=#!0/#)+#!/
A%7!+7#!&)\$7=5)/&\$!,%@#!)@%) =%#>1>

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G&: 07-%: 0HI 8)0#\$. ' 0#F++
C#'+)+%@#!S/54#(+!K(7#&: ,#[!
2)1!\!]: '#!WNLL[!25&%8%()+%5' !58!;)^!2_+/5!)' &!?1&/5!` : _=#(!3#+#/\$>
K: 33#/#WNLL[!D5' '#(+%5' !)' &!\$#+9: 6!58!3#+#/\$!% !. 20KYS: ,#!. '#/01!<)\$7=5)/&>
K#6+!WNLL[! : %&% 0\$!)/#!5' ,% #!)' &!35' %5/#&!5' !+7#!2(; %,!.' '#/01!<)\$7=5)/&>

!

!\$%J0?.)30-#F++
>%E&3+K%)1. : (0B!U\$\$5(%)+#!<%/#(+5/B!''#\$%&#' (#\$!T)(%%%# \$!a6#/) +%5' \$!+
<)@%&!A%,!) (+!)\$!6/54#(+!,#)&!)' &!)\$!(5' +)(+!6#/\$5' !=#+A##' !* - .!203+!)' &!"#\$%&#' (#\$>!
!

L0-. : 0+9. ' -%"3B!. '#/01!2)')0#/#!*+%#%# \$!-!. '#/01!203++
2-%' M. &#G"-1. \$\$0B!S/54#(+!2)')0#/#!*+%#%# \$!-!. '#/01!203+!
!\$0EO+N%/ . &00+D5' +/5,\$!C#(7' %(%)' B! *+%#%# \$!-!. '#/01!203+!

C7#\$\$! \$+: &# ' +! ,#)&#/\$! A%,! 7)@#!)! (7)' (#! +5! 3)G#!)! /#),! (7)' 0#! % ! 6#56,#R\$!)++%: &# \$!)' &! =#7)@%Б: /\$!A% 7!+7#\$#!+55,\$!)\$!)!\$: 665/+>!!

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; 0#&30' 10+! \$" 30' \$F+

K+: &# ' +\$!)' &!\$+: &# ' +!0/5: 6\$!% !+7#!/#\$%&# ' (#\$!A%,!), \$5!=#!)88#(+&! =1!+7#!6/54#(+!)' &!+7#!3)% !

+
 !
 CCCD+2&'%' 1&%)#+
 !
 >0\$%&)03+OU50' #0#F+
 +

<U50' #0+>0#1-&5\$&. ' +	<#\$&: %\$03+K" 3=0\$+
25&%1% 0!;)^!2_+/5R\$!3#+/#!PL!3#+/#Q!	edfV!
25&%1% 0!?1&/5!` : _=#(R\$!3#+/#!PL!3#+/#Q!	eLBWfV!
2#+/#! +5! +/)' \$3%! &)+)! +5! . 20K! &)+)=)\$#! PL! %#3Q!	eWBWNN!
S/5+#(+%5' !=5F!PL!%#3Q! 0' \$+),)+%5' !PL!:=: %&% 0Q!	eXNN! eLBNNN!