! "#$%&'()(*'+%,"#-&'

'

./01'2(34'+%,"#-&'"#'5&"$"6-7'.8"79:9;8<'9='>-6%''

!

'

!

"#$%&'(!)*+,-!.!)/+0-!

'

.&9=%::9&'?7"-'?7@+-A"'

'12'3'14%'52 6 7 89211338'

:;;28$+!<,0!=$'8>8?!

:;;28$!@>#A%+!B$$!C(D>#A%$%3!EF4G$A%>F!7$$H2F9%!'I'21'J1$!J(!'GGH3!!

!!"#$%&'(!)*&+!$,%'-./01(020')!1-0+!'-)!03,4/5$)0!4+!&'+)&)4)&-'$//67!8$)*089!&)!

&')0'+&:&0+!)*0!'001!)-!$,)&;0/6!+455-8)!<'1&(0'-4+!50-5/0+!&'!)*0&8!+)84((/0+!:-8!10,-/-'&=$)&-'›?

!

!

5BC>+D'ED+5>0.F0BG'

!

KH!H@$!2FH$A%$8H2>F!>;!G@$F>7$F>1>9(L!G%(8@2'HA(L!'F&!G>12H28'1!G@21>%>G@(L!MA'FHN!M'F>F0%!P>A?!

'HH$7GH%!H>!'AH28#1'H$!H@$!'7J2I'1$FH!'F&!G'2F;#1!H$AA'2F!>;!*!"#$"%$&"'$()*'F&!#(%()$&"'$()3!!M'F>F0%!

G@21>%>G@(!2%!8$FHA'1!H>!8A2H28'1!G@21>%>G@(!>;!A'8$L!H>!'FH28>1>F2'1!'F&!&$8>1>F2'1!H@$>A2$%L!'%!P$11!'%!

H>!&$8>1>F2N$&!G%(8@2'HA(3!M'F>F!JA2F9%!H>!129@H!H@$!+'!,#',!$)-*P>A?!>;!8>1>F2'12%7L!A'82%7!'F&!

27G$A2'12%7L!H@$2A!$.")"!/!&27$F%2>F%L!'F&!H@$2A!0120!$0)'$"%!'F&!'9$FH2'1!$;;$8H%3!!"@$!

G@21>%>G@28'1!HA'8H2>F!>;!M'F>F0%!P>A?Q'F&!2H%!7$H@>&>1>928'1!GA>72%$Q12$%!2F!H@2%!

7#1H2&27$F%2>F'1!'F'1(%2%!>;!8>1>F2'12%73!

!

KH!>F8$!G>29F'FH!'F&!GA>I>8'H2I$L!M'F>F0%!P>A?!'11>P%!#%!H>!H@2F?!8>1>F2'12%7Q'F&!2H%!

2FH$AHP2F2F9!P2H@!A'82%7!'F&!27G$A2'12%7Q2F!%HA#8H#A'1L!%(%H$7 28L!G>12H28'1!")3!G@$F>7$F>1>928'1L!

12I$&!'F&!;$1H!P'(%3!!M'F>F0%!P>A?!8>F;A>FH%!#%!P2H@!R#$%H2>F%+!S>P!2%!A'82'12N'H2>FL!'H!>F8$L!%>82'1!

G'H@>1>9(!'F&!T'J$AA'H2>F!>;!';$8HUV!!S>P!8'F!8>1>F2N'H2>F!J$!%HA#8H#A2F9!>;!J$2F9L!P@21$!

@2%H>A28'1V!!

?++0HGVDGF+'?GE'H>?ED+4!!'

"@$!9A'&$!&GF&%!>F+!'!7 '5>A!H$A 7!G'G$AL!e- j k!P$$?1(!R#$%H2>F%!X0- j \k!'F&!8>F%2%H$FH!'F&!
$F9'9$&!G'AH282G'H2>F!2F!H@$!81'%%L!)a j 3!!

!

X)\ "@$!**FD>V'.?.D>**L!P>AH@!**2*W**!>;!(>#A!9A'&$L!%@>#1&!J$!'GGA>Y2 7 'H$1(!**R*@()';-T%:**!2F!
1$F9H@!X81>%$A!H>!)-!G'9$%!;>A!#F&$A9A'&#'H$%k!81>%$A!H>!0a!G'9$%!;>A!9A'&#'H$!%H#&$FH%\3!
M>A 7 'HH2F9!%@>#1&!J$+!"2 7 $%!b$P!`>7 'F!)0!;>FHL!&>#J1$!%G'8$&3!!*D80*'(2$#*(6*'8$+*2"20!**$+*
*'(*G0*30+$-)03*G/*/(,9*$)*#()+,%'"'$()*7$'8*'80*$)+'!,#'(!?!*h>#!'A$!'11>P$&!XJ#H!F>H!A$R#2A$&\!
H>!8>F%#1H!%$8>F&'A(!%>#A8$%!;>A!H@$!G#AG>%$!>;!H@2%!$%%'(3!

b>H$!>F!M>A7 'H2I$!M$$&J'8?+!E;!(>#!A$R#2A$!;>A7 'H2I$!;$$&J'8?!J$;>A$!H@$!P2H@&A'P '1!&$'&12F$!;>A!H@$!8>#A%$!XM$J3!0-"#\L!H@$F!(>#!%@>#1&!1$H!7$!?F>P!J(!M$J3!c"#3!E!P211!92I$!R#'12H'H2I$!;$$&J'8?!XF>H!9A'&$&\!>F!(>#A!R#$%H2>F%_A$;1$8H2>F%!#G!H>!H@'H!G>2FH!2F!H@$!8>#A%$3!

!

!

C:%'9=''?&$"="6"-7'0#$%77"T%#6%'-#K'1 1 V'$%68#979T<'I%QTQ'5 8-$H . FP'":'#9$';%& , "$$%K'"#'$8":'67-::Q'

'

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